

Anti-Racist Programme Sub-Committee
Ethnic Minorities Committee

Report (1984-85) by
Principal Race Relations Adviser

Item 6	ARP 42
ANTI-RACIST YEAR PROGRAMME OF INITIATIVES PROGRESS REPORT ON IMPLEMENTATION Programme ref: C2	

RECOMMENDATIONS

Anti-Racist Programme Sub-Committee

To note the current progress and forward to Ethnic Minorities Committee
for information.

Ethnic Minorities Committee

To receive the report.

DG/EMU/4270

INTRODUCTION

1 This report summarises progress made to date (29 April 1984) with the Anti-Racist Programme, particularly with regard to implementation of action in line with the objectives of the programme. This is intended to be the basis of a regular six weekly monitoring report for consideration by the Sub-Committee and the Ethnic Minorities Committee.

OBJECTIVES AND ORGANISATION ARRANGEMENTS

2 When the Ethnic Minorities Committee approved the programme it did so against a background of evidence indicating increased levels of racial disadvantage through racial discrimination in housing, employment, health, social services, and the media as well as through racial attacks, harassment and policing. The Committee considered that racism was the root cause of that discrimination and disadvantage and therefore agreed that nothing less than a comprehensive attack on racism, through a programme of public awareness raising in order to secure individual and organisation commitments to take action aimed at dismantling racism from society, would have any long lasting positive effects in bringing about equality and justice for London's black and other ethnic minorities as well as good race relations.

3 EM 270 set out the approved objectives of the programme which are as follows:-

- (a) Changing institutional and organisational structures which have racist and discriminatory effects;
- (b) Refuting all racist publications and media output which perpetuate biased and prejudiced minds and opinions;
- (c) Securing anti-racist commitments from as many of London's inhabitants as possible and their involvement in the anti-racist programme. This would require:
 - (i) a commitment to being anti-racist through acquiring knowledge and understanding of what racism is and how personal and institutional racism operates nationally and internationally;
 - (ii) a commitment to become anti-racist by being deeply aware of all forms of oppression and taking action personally and collectively to end all oppression.

4 The Sub-Committee set up a number of Working Groups to develop initiatives aimed ultimately at maximising public involvement through direct action in line with the programmes objectives. In addition, an Inter-Departmental Working Party was set up to co-ordinate anti-racist initiatives through Council's activities. London borough councils were also invited to develop their own local anti-racist programme and the independent voluntary sector was invited to participate in the programme. Comments on the progress on all of these areas of activities are set out in subsequent sections of the report.

THE LAUNCH OF ANTI-RACIST YEAR

5 The Sub-Committee considered proposals for the launch of Anti-Racist Year and agreed that, the launch itself would not be a personality-led spectacle. Instead the emphasis would be on activity involving individuals and organisations collecting information packs and other vital resources to assist with the processes of raising awareness at local level among communities and encouraging direct action to combat racism, both individually and institutionally.

6 Thus the launch was about beginning a process of involving ordinary people in the struggles against racism, not only those already committed but, more importantly, also others who had not previously engaged themselves in any form of anti-racist activities. It was to be combined with the commencement of the publicity campaign backing up the programme at the heart of which was the "declaration of commitment" to take action against racism. This was issued widely before the launch on 4 January 1984 and the Ethnic Minorities Unit was assisted in the process through the use of external assistance, as previously approved by the Ethnic Minorities Committee (EM402). Declaration commitments are being collected from any and everyone in London who pledge themselves or their organisations to initiate anti-racist activity and this will form the basis of Declaration Support Statements to be published regularly during the year and also be the focus of the personality-led component of the publicity campaign backing up the programme. This aspect will become clearer during the year as well known personalities from all walks of life place their signature for the programme. Contacts were also made with activists in all boroughs (ie. known anti-racist organisations, contacts in local authorities and also bodies such as the Community Relations Council to see what was being planned in those areas in the way of locally based launches for Anti-Racist Year. A summary of responses by boroughs to date is set out in Appendix 1.

7 The main launch event took place on 4 January 1984 at County Hall, with all Party support for the Declaration Statement accompanied by brief well comments from Ken Livingstone, Rodney Gent and Adrian Slade.

8 Invitations to attend went out to the network of community organisations in London, MPs, local authority members and key officers and known anti-organisations. There was no real attempt made to publicise the launch because it was deliberately planned as a "low key" event with the emphasis being placed on initial information dissemination, and resourcing community networks with specialist materials and information in order to provide some initial impetus to their own locally based anti-racist initiatives.

9 Around two thousand people attended the launch at various times during the afternoon between 2.30 and 6.00 pm as all two thousand information packs were collected and many requests for additional packs had to be met subsequently. There were twenty eight different displays including bookstalls, crafts and exhibitions at the launch as well as a creche. The only known complaints which were made about the event were:-

- (i) It should have been planned as a bigger event with more publicity.
- (ii) The exhibitions should have been on for at least a week and taken in more of the first floor of County Hall.
- (iii) The Anti-Slavery exhibition in the main entrance was considered unsuitable by some people and was therefore removed.

10 Since the launch, officers have been engaged in follow up work, mainly requests for information from organisations and individuals as well as working with Boroughs on their launches and planning of future events and anti-racist initiatives. These have included local political parties, trade unions, local authorities, Community Relations Councils and voluntary organisations all aimed at raising awareness about racisms, informing people about the Anti-Racist Year and the GLC's initiatives in respect thereof, and giving guidance on actions which could be taken by organisations and individuals to combat racism in London. Listed below are the meetings EMU staff have addressed in January, February and March. In addition the monthly diary of events has been sent out to about 12,000 organisations and individuals informing them of the Programme's activities. Approximately 20,000 Information packs have also been distributed at borough launches, meetings, through schools and various other networks.

JANUARY 1984

- 4th Anti-Racist Year Launch (EMU)
- 5th Hammersmith and Fulham Borough Council (Pam Nanda)
- 6th Polytechnic of North London (Pam Nanda)
- 9th Anti-Apartheid Declaration (EMU)
- 14th Anti-Apartheid (Herman Ouseley)
- 16th BBC Overseas News (Pam Nanda)
- 18th Enfield CRC (Richard Seager)
- 24th Black Londoners (Herman Ouseley)
- 25th Haringey CRC (Richard Seager)
- 26th Haringey Asian Action (Herman Ouseley)
- 30th Shakti (Pam Nanda)
- 31st Dr Barnado (Pam Nanda)
- CRE (Pam Nanda)
- Smallberry Green Centre (Ansel Wong)
- Goldsmiths College (Genny Fernandes)

FEBRUARY 1984

- 1st British Council of Churches (P.N.)
- 2nd Victor Jara Festival (P.N.)
- 3rd Dean of Westminster (P.N.)
- 4th Waltham Forest Launch (P.N. & G.F.)
- 6th Camden Launch (P.N.)
- 7th Camden Launch (G.F.)
- 8th Camden Launch (A.W.)
- Gt. London Probation Service (P.N.)
- 9th Southwark Launch (H.O.)
- 10th Azania Movement (P.N.)
- 11th Youth Conference (P.L.S. & A.W.)
- Conference for Christian Partnership (P.N.)
- 13th University Union, Mallet Street, London (P.N.)
- 14th School of African and Oriental Studies (P.N.)
- 15th Merton CRC (R.S.)
- 18th Middlesex Polytechnic (A.W.)
- 19th Copleston Centre (H.O.)
- 22nd CPSA Meeting at County Hall (H.O.)
- 23rd London Borough of Camden Social Services Development (P.N.)
- 28th Harrow CRC (R.S.)
- 29th University College, London - Multi-Cultural Week (G.F.)

MARCH 1984

5th Photography School (G.F.)
8th Hampstead and Highgate Labour Party (A.W.)
17th Fire Concert (P.N.)
21st Anti-Racist Day (Paul Boateng)
23rd Greenwich Launch (H.O.)
31 Songala Community Arts/Unemployed Centre (H.B.)

APRIL 1984

6th Industrial Language Training Service (R.S.)

APPENDIX 1

The following is a summary by Borough of the responses of the Boroughs to the Anti-Racist Programme Year of events.

Borough

CAMDEN

The Camden Launch took place at the Shaw Theatre on the 6th/7th/8th February 1984. The 3 day event was entitled "Celebrating Africa in Camden" and included African music, African food, book and poster stalls. Officers of the Ethnic Minorities Unit opened each evening with a short statement on Anti-Racist Year. Attended by between 300-400 people each night and proved to be very successful. Camden borough council has committed £10,000 to the Campaign which will be used to fund local organisations who are fighting for race equality and the objectives of the Anti-Racist Year Programme.

GREENWICH

Greenwich council has currently committed £25,000 to the Anti-Racist Year and set up a number of working groups to pursue initiatives during the year. The London Borough of Greenwich launched its Anti-Racist Year on 23 March 1984. it was an all day launch which started in the morning with a Press Conference involving the Leader of the Council and ended in the evening with a joyous Social Evening at the Town Hall in Woolwich.

During the day there were exhibitions, films, workshops and plays with serious anti-racist themes. This attracted large numbers of people with schools, youth clubs, community groups and individual members of the public showing an interest.

Nineteen organisations were involved in the launch through anti-racist work, support for the launch, performances, workshops and special exhibits. The GLC was represented through a display of "London Against Racism" Campaign materials and the Principal Race Relations Adviser spoke of the social evening about the objectives of the Anti-Racist Programme.

The London Borough of Greenwich's programme will take on the objectives of the Anti-Racist Programme Sub-Committee.

APPENDIX 1 (cont'd)

HOUNSLOW

The London Borough of Hounslow is committed to supporting Anti-Racist Year and are currently developing a programme of activities. They are in the process of contacting all local community groups in the Borough and the Launch will probably tie in with the May Day activities which will have a specifically anti-racist theme.

The Council are also committed to holding a series of seminars for local private employers to examine equal opportunity policies.

HACKNEY

The Hackney Borough Launch is due to take place on April 27th at Hackney Town Hall. The day will focus on encouraging local organisations to come and exhibit stalls and exhibitions as well as continuing ideas as to how an Anti-Racist Strategy should be implemented in Hackney. There will be speeches and music.

A further report on Hackney will be given to the Sub-Committee at its next meeting.

LEWISHAM

The Lewisham Launch took place on April 15th at Lewisham Concert Hall. It began with a small reception with speeches and the signing of declarations followed by a concert with The Spinners.

A further report on Lewisham will be given to the Sub-Committee at its next meeting.

NEWHAM

Newham is due to arrange and finalise a launch date at the end of April. To date the Principal Race Relations Adviser has stated that the Policy and Resources Committee have approved in principle a sum of £170,000 for Anti-Racist Year initiatives in Newham.

A further report on Newham will be given to the Sub-Committee at its next meeting.

ISLINGTON

The Islington Launch took place at Islington Town Hall on Monday 27th February 1984. Attended by over 200 people many of whom represented the eighty or so organisations affiliated to the Islington Campaign against Racism with the theme "ONE ISLINGTON".

APPENDIX 1 (cont'd)

ISLINGTON (cont'd)

The launch event was chaired by the Leader of the Council, Margaret Hodge, and was also attended by the local M.Ps and the worshipful Mayor of Islington. Local GLC member Simon Turney made reference to the GLC's Anti-Racist Year and the London Against Racism Campaign in his speech during the ceremony.

Numerous activities and campaigns are planned throughout the year and, although the Islington Borough Council is pledged to taking action to tackle institutional racism within the Council, the main thrust of boroughwide anti-racist activities will be borne by local voluntary organisations, including most of the ethnic minority organisations operating in the borough.

SOUTHWARK

On Thursday 9th February the London Borough of Southwark held an Anti-Racist Year Launch to mark the beginning of its special programme of activities during Anti-Racist Year. The event was held at the Town Hall in Peckham Road, and was attended by over 200 people which included local Council members, members of community organisations, senior members of staff and anti-racist campaigning activists from that Borough.

The main event took the form of an opening address presided over by the Worshipful Mayor of Southwark, Councillor Sam King. The GLC's Principal Race Relations Adviser spoke to the audience about the GLC's aims and objectives for the year and the action which the Council was taking through its Committees to pursue race equality targets as part of its everyday functioning. He stressed the nature of the year's special programme of activities was that of raising awareness on the issue and getting more people to commit themselves to taking direct action at all times so that the adverse effects of racism can be eliminated.

In addition the Chair of Southwark Council's Race Equality Committee, Madan Kalia, spoke about the initiatives being taken within the Council through the Race Equality Committee. A question and answer session followed, from which it was clear that some people from the general public felt that whilst welcoming Southwark's commitment to the programme, there was considerable work to be done within the authority to attack racism in all its manifestations. Most of the remainder of the evening was spent informally around the several exhibitions, book and craft stalls, and discussion groups laid on throughout the first floor of the Town Hall.

The Council will be giving constant consideration, as part of its declaration to a variety of activities in pursuance of the London Against Racism objectives.

WALTHAM FOREST

The Waltham Forest Launch took place on Saturday 4th February at the Teachers Centre, Queens Road, E.17. Attended by approximately 300 people the launch received a good response. The launch event was chaired by His Worship the Mayor of Waltham Forest, Councillor Braham with speeches from Pam Nanda and David Sparks and the Race Relations Adviser for the London Borough of Waltham Forest. The Council has committed £10,000 to the local campaign and following the opening session, participants were invited to join workshops to discuss how the money should be spent and what initiatives should be implemented during the year. In addition to the workshops there were a number of stalls and exhibitions on display.

The final session of the launch took suggestions from the workshops and it was agreed that further consultation between community groups and the Council need to take place. The Council also agreed that to prepare and circulate a manual of local groups giving the contact, details and field of activity, and its proposed contribution to the campaign.

Some London boroughs not listed are in the process of finalising launch details and campaign strategies. A report by an officer of the Ethnic Minorities Unit will be given to the next Sub-Committee meeting.

The Chair of the Sub-Committee has written to other boroughs reminding them of their initial invitation to launch a special programme of anti-racist activities and the need to finalise such proposals expeditiously. Further responses are awaited.

APPENDIX 2

ANTI-RACIST PROGRAMME: PROJECT NETWORKS

There is a Network of active Anti-Racist Projects undertaking very key roles in the Anti-Racist Programme for Greater London. Most of these organisations/projects have been in existence for sometime and have proven track records of successful campaigning and anti-racist work in London. In addition to their ongoing campaigning anti-racist work, these organisations are intensifying their efforts during Anti-Racist Year as part of the thrust of the programme to maximise the involvement of Londoners in anti-racist activities. The network of anti-racist organisations and projects are the backbone of the programme because of the skills and experience they possess and because these are being made accessible and available on a greater scale than before in order to facilitate the needs of individuals and organisations for advice and guidance to take effective action to combat racism in London.

Those specialist organisations and projects active in the programme are as follows:-

Joint Council for the Welfare of Immigrants

Information and advice for people seeking help on immigration/nationality and deportation matters. Also campaigning body.

Institute of Race Relations

Information resources on all aspects of race, racism and black struggles.

Black Trade Unionists Solidarity Movement

First movement of black trade unionists. Active input into all trade union matters and the GLC Trade Union Working Group. Active in taking up individual cases, training for trade unionists, encouraging trade unions to tackle racism.

Runnymede Trust

Produces publications and research material on all areas of racism and discrimination.

Searchlight

A monthly magazine on matters of racism and fascism available in news agents etc. Information on all prominent racists and fascists.

London Association of Community Relations Council

Federation of community relations councils in London and seeking to involve CRCs in anti-racist initiatives.

Black Media Workers Association

An independent association of African, Caribbean and Asian men and women who work in the media. Created national network of contacts for black people in the media. Supplies information and guidance on recruitment and job opportunities. Campaigning against racist media content. Monitor press, radio and TV coverage and news. Set up working groups producing examples of good media practice. Organise action orientated seminars. Sponsor independent video film productions. Completed a register of black media workers and set up special training courses.

No Pass Laws Here Group

Campaigning and information group on all racist laws.

Campaign for Equal Opportunities in the Arts

Campaigning group striving for equality for black workers in the media and the arts.

Creation for Liberation

Organisation that services black community in arts and sports and highlights issues of racism and oppression using the creative arts.

Chinese Information and Advice Centre

Serves the Chinese community who seek information and advice on all matters to do with welfare, immigration, schooling, etc. and takes on racism issues.

Black Information Unit

Information for the black community on matters to do with immigration, nationality, social services etc. Also produces a bulletin.

All London Teachers Against Racism and Fascism

Organisation concerned with racism and fascism in schools.

Latin American Advisory Committee

Information and advice for Latin Americans on matters like immigration, housing, education, etc.

Tower Hamlets Trades Council

Produces a monthly broadsheet to counteract Bulldog. Also runs a book stall and are working on a proposal for a museum on racism and fascism.

Liberation

Organisation that is active in the field of racism, producing booklets, information, lectures. Prominent in the trade union movement and matters for racial justice.

National Committee on Racism in Childrens' Books

Campaigning to eliminate racism from children's books.

Africa Centre

Information on all matters to do with Africa. Regular evening classes and lectures on current African topics.

Southall Monitoring Group

Campaigning group in Southall monitors racial attacks and abuse in the Asian community. Monitors lack of police involvement and concern. Active in campaigning field.

Anti-Apartheid Group

Concerned with all matters to do with Anti-Apartheid, lectures, leafletting, etc.

Carila

Latin American organisation - information, talks, lectures. Also runs a bookshop.

London Tenants Organisation Campaign for Racial Equality

Campaigning and working for black tenants to get more involved in tenants organisations. Produces leaflets and information, striving to seek better cooperation between the housing departments and their tenants.

Ecumenical Unit for Racism Awareness Programme Unit

Provides Racism awareness training throughout South London for church members.

Racial Justice Unit - Tooting

Racism awareness training in the South London area.

South London Immigration and Nationality Group

Campaigning group in London concerned with immigration and nationality. Active in police monitoring.

Migrants Services Unit

Information service to migrants living in London.

Campaign Against Racism and Fascism

Produces four pages every month in Searchlight Magazine on matters to do with racism and fascism. Will be monitoring actively racism in the media and drawing attention to the editors, producers and those concerned.

London Voluntary Services Council

Spearheading and co-ordinating voluntary group sectors' policies. Produces a monthly bulletin.

African National Council

Organises cultural events particularly in relation to the link-up between London and Anti-Apartheid.

The Antonio Maceo Community Project

Produces black history calendars.

Racism Awareness Programme Unit

Organises Racism Awareness training programmes to create awareness amongst persons participating in the courses of how institutional racism operates in their lives.

One Islington Campaign

The following groups have been funded by the GLC to carry out anti-racist initiatives in Islington and establish networks for activities and information.

- (i) Union of Turkish Workers
- (ii) Islington Play Association
- (iii) Islington Victims Support Scheme
- (iv) Organisation of Black Arts Advancements and Leisure Activities
- (v) The Union of Turkish Women
- (vi) Ormond Road Craft Centre Ltd
- (vii) Bangladesh Women's Association of G.B.
- (viii) Islington Gutter Press
- (ix) Islington Voluntary Action Council
- (x) Community Education Trust

Volcano Project

Co-ordinating a 25 week programme of anti-racist street theatre and GLC anti-racist information stall London-wide. The Volcano Project will be working in conjunction with the GLC Cultural Activities Working Group.

Camden Borough Council

The Council have ben funded by the GLC to cover ten neighbourhood festivals in Camden during 1984.

APPENDIX 3

ANTI-RACIST PROGRAMME SUB-COMMITTEE WORKING GROUPS

The Working Groups set up have been meeting at least monthly and are at different stages of developing their own initiatives in line with the anti-racist programme objectives. The following is a summary of activities being pursued or planned by the different working groups:-

- 1 Design: This group comprises several black designers who aim to complement the activities of the other Working Groups by making a creative input or taking on commissions on the theme of anti-racist year. Designs for a poster pack will be shown to members of the Sub-Committee on 12th March for approval. In addition to those shown to members of the Sub-Committee a further five posters are currently being designed.
- 2 Media: The Media project Group met on three occasions during 1983 and are moving forward with the following proposals:-
 - (i) A monitoring project of racism in newspapers is being supported through the auspices of the Campaign Against Racism and Fascism (CARF)
 - (ii) A guidance note on what people can do when they see programmes appearing on TV with racist implications is being prepared by the Black Media Workers Group.
 - (iii) Maximisation of full Trade Union involvement is being considered.
 - (iv) Background work is to be undertaken for future campaigns against racism in advertising.
 - (vi) A major conference is being organised and will take place on June 3rd from 10 am - 6 pm in County Hall - the title of the event is "BRITISH MEDIA, BRITISH IMPERIALISM".
 - (vii) The Chair of the Working Group has prepared a campaigning strategy paper which sets out the detailed programme.
 - (viii) The implementation of a monitoring programme to cover racist articles, cartoons, television, etc.

3 Trade Union Anti-Racist Group

This group has met on six occasions and has increased its membership to 50 individuals and nominees. The group's main focus of activity remains centred on supporting a major action research study on trade unions with organisations and headquarters in London. The aims of the study which should be completed by June 1984 will be to identify the positive action and anti-racist work so far achieved within individual trade unions and to assist in committing particular trade unions to introducing programmes of positive action in respect of their internal organisation which will enable them to achieve race equality goals. The group has appointed a co-ordinator and part-time researcher to undertake the study. They have developed a questionnaire which is currently being sent out and will, over the next few months be carrying out a series of follow-up interviews leading to a publication. The group are also considering a proposal to make an anti-racist video for use in T.V. education work at every level.

4 Education Working Group

Proposals being considered by the Education Working Group are:

- (1) The possibility of a theatre group going into schools, stimulating discussion and thought on racism, and the children taking part in a production.
- (2) The possibility of a sixth form conference on racism is now under way. A sub-group has been formed to prepare details for a conference in November 1984.
- (3) The possibility of day/days of activities at a later stage in the year.
- (4) The possibility of a playwriting competition for school children.
- (5) Consideration given to gathering parents view on racism in education.
- (6) The "Media Day" paper to be used in schools is under consideration.

None of these proposals have as yet been firmed up.

An outline of ILEA's proposals is yet to be considered.

5 Health Working Group

The Health Working Group after several meetings has decided to give priority to working on needs of the black mentally ill and to work on the question of mental health in detail. The main aim is to establish a research project and launch a campaign on the issue of mental health.

The Health Working Group is also working on the question of curriculum in Teaching on Health, an equal opportunities charter for district health authorities, organising a conference on the black community and health as a major exercise during 1984 and a grant application is being prepared to go to the Ethnic Minorities Committee for the production of a video on Racism and Mental Health.

6 Women's Working Group

- (i) Attendance has been constant to date - at least 12 per meeting.
- (ii) Has established priorities as maintaining constant liaison with other Working Groups to ensure women's views taken into consideration and that this is monitored and fed back to the Women's Groups.
- (iii) Main issues to be taken up: Media/Images of Women, Fostering/Adoption/ Childcare, Female Politics, Education.

(iv) First Conference being planned is:

"Women Challenging Racism" - a one-day conference to be held on Saturday 28th April, The Factory, W9. Possible speakers: Women of African National Congress, Irish Women, Tamil Women in Sri Lanka, Land Rights Struggles of Aboriginal People, Depo-Provera, Female Trade Unionists; Black Refugees Group; Nadjma Iqbal; Police Monitoring Group. Funds for the Conference have now been approved by Ethnic Minorities Committee.

Most have been informed and the next meeting will confirm this and speaker's briefs.

The Day will mainly take the form of speakers then discussion/feedback and a Plenary at end where future strategies/proposals are presented and firmed up.

7 Housing Working Group

The Housing Working Group has met five times to date and will continue to meet monthly throughout 1984. The Group, which has approximately 30 members, has identified areas for action and has begun to develop proposals. These include publishing an anti-racist housing pack, recommending additional action in the wake of the Police Committee's racial violence report and contributing to a forthcoming conference of black tenants being organised by the London Tenants' Organisation, a report to go to GLC's Housing Committee on Housing Associations, to have a presence at the Ideal Home Exhibition and the possibility of conducting a Press Conference at the House of Commons. An approach is to be made to London Housing Associations Committee with a view to putting on racism awareness programmes for Directors.

8 Cultural Activities Working Group

(i) Aims

- (a) To produce Anti-Racist events in the Arts.
- (b) To produce events both locally involving schools, community groups, etc. and large scale 'Media' events.

(ii) Approved Programme

- (a) 25 Street events on high street/shopping centre level to reach non-committed people and challenge racist opinion. Three of these have now taken place.
- (b) To encourage schools, community groups etc. to participate in the Anti-Racist Year by producing their own material such as plays, music, essays, poetry, dance. These are currently being planned.
- (c) Utilising local venues to promote Anti-Racist cultural events. These will include housing estates and community centres.
- (d) Central to the year's programme will be 'The alternative Royal Garden Party' - a satire of the real thing. Featuring all aspects of Ethnic Arts in London. Local groups will be contacted and invited to participate.

The group has met regularly - every 6 weeks or so, 15-20 regular attenders. Projected programme as above - date of the first event was 6th April, an Anti-Racist Year concert. Each group member has taken responsibility for organising a particular part of the programme.

9 Anti-Deportations Working Group

- (i) To produce a Resource Pack with information of use to deportation campaigns: contacts etc. and discuss the political strategy of the working group
- (ii) To produce a bulletin with regular information on current campaigns and to produce a fact sheet on immigration for the Anti-Racist Year Pack.
- (iii) To organise meetings in London to debate deportation issues.
- (iv) To make publicity and raise awareness around deportation issues. A publicity leaflet is currently being worked on.
- (v) To support individual campaigns.
- (vi) To publicise the pamphlet "Deportations and Removals" through the EMU mailing.

10 Police Working Group

Proposals being considered by the Police Working Group are:

- (i) Monies to be set aside for defence campaigns on the understanding that each application for a defence campaign will have to be considered by the Ethnic Minorities Committee.
- (ii) The Ethnic Minorities Unit in liaison with the Police Committee Support Unit will be asked to draft a leaflet on the discriminatory and racist use of the Prevention of Terrorism Act and Bill 1983 against the Irish community and the threat posed to other groups by the Bill now before Parliament. This leaflet to be agreed by the Sub Committee and used in Anti-Racist Year with possible inclusion in the "London Against Racism" pack.
- (iii) To produce three - possibly four - broadsheets during 1984 on policing for inclusion in Policing London. The first of these to be a 4 page supplement.
- (iv) To produce a police race relations training broadsheet.
- (v) To enquire from Local Education Authorities what its policies are with regard to police in schools.

11 Employment Working Group

The Employment Working Group have met on two occasions since the beginning of 1984. They are a newly set up working group and have determined to concentrate on four main areas:

- 1) Employment in local authorities) implementation of Equal
- 2) Employment in the Private Sector) Opportunities policies
- 3) Voluntary Sector
- 4) Self Employment

APPENDIX 4

FINANCE

Attached is a list of grants for Anti-Racist Activities approved by the Ethnic Minorities Committee for the financial year 1983-84.

GRANTS FOR ANTI-RACIST ACTIVITIES
APPROVED BY THE ETHNIC MINORITIES COMMITTEE
FOR THE FINANCIAL YEAR 1983-84

<u>COMMITTEE NO. & APPROVAL DATE</u>	<u>AREA</u>	<u>ORGANISATION OR PROJECT TITLE</u>	<u>PURPOSE OF GRANT</u>	<u>GRANT APPROVED 1983-4</u>	<u>COMMITMENT FOR 1984-5</u>
4 July 1983	Greater London	Wilberforce Anniversary Committee	organise activities to commemorate the 150th anniversary of both the abolition of slavery and the death of Wilberforce	£ 2,500	£ -
EM 470 21.11.83				375	
EM 282 20.6.83	Greater London	Institute of Race Relations	- two year project to coincide with GLC's anti-racist year. - funding of 1 full-time and 2 part-time workers + video tapes and materials	16,329	19,595
EM 212 20 June 1983	Greater London	London Tenants Organisation	- to employ a co-ordinator + secretary to combat racism in housing estates, to support black tenants in their demands for housing	8,212	14,402
EM 281 20 June 1983	Greater London	Ecumenical Unit for Racism Awareness Programme	- to provide racism awareness training + counselling - salary and running expenses	10,427	12,543
				19	385/930

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EM 279 20 June 1983	Mainly Greater London	Council of Christians + Jews	- provision of educational programmes - to educate Christians + Jews to appreciate each other - to produce an audio-visual aided prototype programme, which traces their settlement + co-existence + their individual contributions to London life.	3,750	-
EM 411 10.10.83	Greater London	Africa Centre	equipment, purchase of books part-time worker, run lectures to coincide with Anti-Racist Year.	6,094	2,618
EM 363 19.9.83	Greater London	All London Teachers Against Racism & Fascism	campaigning for anti-racist education policies. Full-time worker, office space, equipment.	10,336	8,251
EM 419 10.10.83	Greater London	Jewish Socialists Group	develop anti-racist consciousness among the Jewish community, worker, running expenses, office space.	7,654	14,604

GRANTS FOR ANTI-RACIST ACTIVITIES
APPROVED BY THE ETHNIC MINORITIES COMMITTEE
FOR THE FINANCIAL YEAR 1983-84

<u>COMMITTEE NO. & APPROVAL DATE</u>	<u>AREA</u>	<u>ORGANISATION OR PROJECT TITLE</u>	<u>PURPOSE OF GRANT</u>	<u>GRANT APPROVED 1983-4</u>	<u>COMMITMENT FOR 1984-5</u>
EM 425 10.10.83	Southall	Southall Monitoring Group	Collation and assessment of all racist activities in Southall. Monitor the Local Authority's implementation of Section 71 responsibilities under the Race Relations Act 1976. salary, equipment and running expenses.	9,637	12,580
EM 420 10.10.83	Greater London	Liberation	produce 2 pamphlets 2 leaflets, a book of poems conference for Trade Unionists	9,170	12,454
EM 421 10.10.83	Greater London	Liberation	erection of a statue - Fenner Brockway	7,500	-
EM 426 10.10.83	Tower Hamlets	Tower Hamlets Trades Council	to build an anti-racist bookstall with wide range of books.	870	-
EM 578 9.4.84			Purchase books		200

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EM 441 31.10.83	Greater London	Institute of Education for its Centre for Multi-Cultural Education	to organise a conference on the history of the Black community to the present plus salary of 1 Researcher + Secretary to research and produce papers for the conference.	4,313	13,108
EM 462 21.11.83	Central London	City of London Anti-Apartheid Group	to educate the public of the evils of apartheid and to cooperate with Southern African organisations in campaigning against apartheid. Rent of office premises.	840	1,680
EM 484 12.12.83	Greenwich	Greenwich Council for Racial Equality	generate race awareness and campaign against racism to fund salary of co-ordinator, part-time secretary, running costs, making video film equipment, and exhibition	3,502	15,663
EM 514 16.1.84	Predominantly Greater London	Racism Awareness Programme Unit	to create awareness amongst persons participating in the courses of how institutional and individual racism operates in their lives. To fund salaries of development worker and part-time secretary administrator, running costs and equipment.	5,861	28,579

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EM 505 16.1.84	Greater London	Campaign Against Racism and Fascism	Monitoring media output campaigning and publicising issues related to racism in the media. - to fund 2 workers and running costs.	2,711	14,294
EM 522 6.2.84	Predominantly Greater London	Creation for Liberation	To produce a pictorial history of Asian and West Indian immigrants in Britain from 1959-1983 - Printing costs - Artwork, distribution and advertising costs 1984/85	9,100	22,754
EM 528 6.2.84	Predominantly Greater London	Survival International Ltd	To mount an exhibition entitled "Indigenous Peoples Exhibition" to expose the historical roots of racism. - Materials, publicity and administrative costs	4,700	-
EM 542	Greater London	London Voluntary Service Council (LVSC)	- To set up a project to challenge institutional racism in London's white voluntary organisations. A residential awareness training workshop for managers of London voluntary organisations.	-	1,900

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EM 571 9.4.84	Greater London	ARPSC/Designers Working Group	Designing/printing 9 Anti-Racist posters	-	8,650
EM 572 9.4.84	Greater London	ARPSC/Cultural Working Group	Anti-Racist events through arts/culture: 1) with community organisations in Newham, Kilburn, Haringey, Notting Hill, (Carnival) and Brunel University 2) 7 Housing Estates across London. 3) Old people's home, Handicap Centre, Youth Club, Prison and School.	-	18,050
EM 581 9.4.84	Camden	Camden Borough Council	To supplement 10 annually held neighbourhood Festivals with Anti-Racist themes.	-	6,000
EM 573 9.4.84	Greater London	APRSC/Women's Working Group	Women challenging racism conference	-	9,739